



Several vacancies may be available - multiple selections may be made

Job Title:	Firefighter (Developmental to Lead Firefighter), S-0081-07/08
Location:	RAF Lakenheath
Vacancy Number:	908959
Close Date:	4 August 2026
Hours and Schedule:	192 hours over 4 weeks
Hourly Pay:	£14.72 - £22.20 + a 15% firefighter supplement

Benefits:

- **Competitive Salary:** the starting salary for this position is £14.72 an hour + a 15% firefighter supplement
- **Holiday:** Annual Leave
- **Paid Sick Leave**
- **Pension Scheme**
- **Free On-Site Parking**
- **Employee extras such as:** Life Assurance scheme, Employee Assistance Program, Specialized Training, Developmental Opportunities, Receive time off, cash, and honorary awards for significant contributions

Job Description

The primary purpose of this position is to serve as a versatile, mission-essential Firefighter and certified Hazardous Materials (HAZMAT) Technician who responds to fire, medical, and environmental emergencies to protect lives, infrastructure, and resources. Operating specialized apparatus—including pumpers, aerial ladders, and Airport Rescue Fire Fighting vehicles - the incumbent performs high-risk airfield crash-rescues, combats structural fires across complex facilities, and conducts comprehensive incident analysis and hazard risk assessments. The firefighter delivers vital Basic Life Support during medical calls while actively mitigating or containing hazardous material releases

Qualifications and Key skills

- A valid UK CAT C driving license is required

This position requires comprehensive knowledge and physical capability to drive and operate highly complex firefighting vehicles using advanced hydraulic principles—such as calculating waterflow, pressure, and friction loss—while utilizing both basic and specialized airfield and structural firefighting equipment, techniques, and building construction designs. The incumbent must possess expert-level proficiency in hazardous materials emergency identification, mitigation, and complete incident analysis, alongside the

critical skills necessary to deliver EMT-level Basic Life Support and adhere to strict safety standards, regulations, and technical protocols. Additionally, the role demands strong operational skills in communication systems, clear oral and written communication, the physical ability to lift and carry heavy loads in demanding environments, and the interpersonal aptitude to maintain excellent working relationships within a coordinated emergency response team.

Employee is required to be certified by the Department of Defense Firefighter Certification System or have identical qualifications.

- Airport Firefighter (includes Firefighter I, II)
- HAZMAT Awareness, HAZMAT Operations, HAZMAT Technician
- Apparatus Driver Operator – Pumper, Aircraft Rescue and Firefighting, Aerial (if applicable), Mobile Water Supply (if applicable)
- NREMT – EMT (must attend the next available EMT course after accepting the position)

Other Significant facts

1. You will be required to handle and safeguard sensitive information in accordance with applicable US and UK laws, rules and regulations. This position may also be coded as mission essential.
2. You may be required to travel by military and/or civilian aircraft, and you may also be required to travel to the US or other country, in the performance of official duties or attend necessary training.
3. You will be required to complete a 12-month probationary period.
4. Work hours may be modified to meet mission requirements in accordance with flexible working policies. Additionally, the position may require overtime and the performance of other grade- and skill-appropriate duties not explicitly listed in the job description.
5. You must be able to communicate effectively both orally and in writing.
6. The employee must participate in a mandatory physical fitness program, meet color, contrast, and depth perception vision standards, and wear all provided safety clothing and equipment.
7. This operational role requires working a 192-hour shift pattern over four weeks—mostly 24-hour shifts including weekends and holidays—and staying subject to emergency recall. In exchange, the incumbent receives the Operational Firefighter Pay Supplement.
8. Although the Local National Direct Hire Program does not conduct routine drug testing, personnel in these positions are subject to testing under reasonable suspicion of substance abuse or following any safety mishap or accident.
9. Operating under adverse conditions requires active participation in respiratory and hearing conservation programs. Personnel may be assigned to the Fire Alarm and Communications Center, requiring them to obtain and regularly maintain Telecommunicator Level I & II certifications within supervisor-established training timelines.
10. Special Retirement Provisions Authority: This is a Primary operations position; UK retirement rules apply. *The mandatory retirement age for Primary Firefighter is 60*
Rostered standby employees must remain fit for duty, maintain contact and transport, respond by phone within 10 minutes, and stay within a 45-minute commute. The standby allowance is only paid for active rostered hours and excludes periods of leave or absence.

NOTE: You will require a security clearance and a right to work in the UK

This position may have certain restrictions on US citizens including US dual nationals due to the Status of Forces Agreement. For additional information contact the LNDH team on 01638 544955.

LNDH Application: <https://forms.osi.apps.mil/r/HiHn37upJw>

Supporting Documents to be submitted via email to 100fss.fsmc6@us.af.mil